

# **Drivers Application for Employment**

Name			
(First)	(Middle)	(Maiden name, if a	ny) (Last)
Address			
(Street)	(City)	(State & Zip Co	ode) How Long?
Date of Birth:			
Social Security Nun	nber:		
Telephone Number:		Email:	
Today's Date:			
Previous Three Year	s' Residency		
(Street)	(City)	(State & Zip Code	) # Years
(Street)	(City)	(State& Zip Code	# Years
(Street)	(City)	(State & Zip Cod	e) # Years
		ommercial motor vehicle shall at	
below.	that I do not have more than o	one motor vehicle license, the info	ormation for which is listed
State	License No.	Туре	Expiration Date
Oriving Experience			
Class of Equipment	Type of Equipment (Van, Tank, Flat, Etc.)	Dates From To	Approx No. of Miles (Total)
Straight Truck			
Γractor & Semi - Trailer			
Tractor - Two Trailers			
Other			

### Names/Addresses/Contact Information of Previous Employers During Last Three Years

Name of Employer	Dates of Employment	Address	Reason for Leaving	Contact Person/Phone/Email	Safety Sensitive Position/DOT Regulated Testing Required (check mark for yes)

### Accident Record For Past 3 Years or More (Attach Sheet if More Space is needed)

Dates	Nature of Accident	Number of	Number of	Chemical	
	(Head-on, Rear-end, upset etc.)	Fatalities	Injuries	Spills	
				Yes	No
				Yes	No
				Yes	No

## **Traffic Convictions and Forfeitures for the Past # Years (Other than Parking Violations)**

Date Convicted (month/year)	Violation	State of Violation Location	Penalty (forfeited bond, Collateral and/or points)
		Document	und of points)

A. Have you ever been der If yes, explain_	nied a license, pe	rmit or privilege to oper	ate a motor	vehicle? Yes	No
B. Has any license, permit If yes, explain	or privilege ever	been suspended or revo	oked? Yes	No	

#### ACKNOWLEDGEMENT and AUTHORIZATION

I understand and affirm my understanding that the information I have provided herein may be used, and my previous employers will be contacted, for the purpose of investigating my safety performance history information as required by paragraphs (d) and (e) of §391.23. I authorize J.D. Eckman, Inc. to make Investigations and inquiries to my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, Inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. The following specific information will be requested from my prior employers to the extent I was employed in a safety sensitive or otherwise DOT testing designated position:

- Whether, in the last two years, I have record of:
  - Alcohol tests with a result of 0.04 or higher alcohol concentration;
  - Verified positive drug tests;
  - Refusals to be tested (including verified adulterated or substituted drug test results);
  - o Other violations of DOT agency drug and alcohol testing regulations; and
  - O With respect to any violation of a DOT drug and alcohol regulation, documentation of my successful completion of DOT return-to-duty requirements (including follow-up tests).

In the event of employment, I understand that false or misleading information given in my application or interview(s) my result in discharge. I understand also, that I am required to abide by all rules and regulations of the company. I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391 .23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers:
- Have errors in the information corrected by previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.